

DfUWck b]Y`\_ca di hYfck Y`X`U`gn`\_i žGYfk YfmX`U`gn`\_i žCZZW`X`U`gn`\_i `!`k ]UXca c W

B U^YdgnY`fYZfYbWY`hc`Xfi [ U`dfUWck b]U`k `hY`^  
gUa Y^gn`\_c`Y

&\$&%d\$, !%(

cXg cb.`\*(

NYgdI`C`k ]Uhck mk`GnWUk ]b]Y`?`c W]Y`bma`nUa`I`k ]`i`bUg`Xfi [ á`dfUWck b]o`\_ca di hYfck á`Hc  
bU^YdgnmXck`I`X`b`U`hcž] `dfUWck b]Y`\_cbZ][ i fck UbY`dfnYn`bUg.

- gá`b]YnUk cXbY`k`Xn]U Ub]i
- a U`á`nU]bghU`ck UbY`bU`Xn]Y`XcVfm`cdfc[ fUa`ck Ub]Y`nUk UfhY`k`dcXghUk ]Y`dfc[ fUa`ck Y`^
- nUdYk b]U`á`bU`k m gnmidcn]ca`VYnd]YWhY`ghk U`k`g]YW]
- gá`cV`ohY`nXU`bma`k`gdUfW]Ya
- gá`nXU`b]Y`\_cbZ][ i fck U`bY`!`a`c`Ya`midca`I`Wcd]Y`\_i`bck`]k`]bghU`UW]`]`\_cbZ][ i fUW]`  
cdfc[ fUa`ck Ub]U

D]Yfk gná`dfUWck b]o`b`U`bck ma`gdfnōW]Y`dc`g]Y`^a`Uf`\_]`5`7`H`B`5`nU]bghU`ck Ub`c`k`d`UW`k`W`k`i`i`hma  
&\$%`f`!`[ncVUWh](#)

C VYWbU`dfUWck b]U`n`i`k`U`[ ]`b`U`c`[ fUb]WhcbY`fcX\_]`Z]bUbgck Y`gUa`cfnáXi`hYfntcf]U`bY`[ c`ncghU`U`  
nfYU`]nck UbU`bU`gdfnōW]Y`dc`YUg]b[ ck`ma`"K`cd]b]]`XmfY`W]`gn`\_c`m`f`[FYZYfYbWY](#)ž`cfUn`cd]Y`\_i`bU`  
dfUWck b]k`b]W]ma`b]Y`cXV]Y[ U`cbU`gk`c`á`Zi`b`\_WcbU`bc`W]á`cX`dcdfnYXb]Y`^

K`dfUWck b]nUghc`gck`Ubc.

- K ]Y`cZi`b`\_W]b]mž`a`i`h]a`YX]U`bm`\_ca`di`hYf`bUi`W]mW]Y`g`\_]nUk ]YfU`á`W]nk ]fhi`U`bmgYfk Yf`GD?  
K`G`&`" `n`k`]bXck`g`GYfj`Yf`G6`G`&\$`\$`X`YmWU`&\$`%`!`Xcghc`gck`Ubm`k`d`Y`b]`Xc`c`Vg`i`[ ]`ghUW]  
i`W]b]ck`g\_]W]n`b`U`bck`gnma`gmghYa`Ya`K`]bXck`g`%`\$`DfcZYgg]cbU`
- GhU`Y`i`W]b]ck`g\_]Y`b`U`VUn]Y`Y`XbcghY`\_`<`D`9`]hY`i`\$`\$`G`:`:

DUFUa`Yhfmi`YXbcghY`\_i`W]b]ck`g\_]W].

- DfcW]gcf.`b`hY`7`cfY`])
- DUa`]oá`F`5A`.(`:`6
- 8`mg`\_`hk`UfXm`GG8`%&`,`6`fB`CK`MŁ
- B`UdōX`cdhmW]bm`8`J`8`f`K
- GmghYa`cdYfUW]bm`K`]bXck`g`%`\$`DfcZYgg]cbU`

7`U`U`dfUWck b]U`ncghU`U`XcghUfW]cbU`]nUa`cbhck`UbU`k`W]hUg]Y`&ž`[`cXn]bm`8`cghUfW]hUa`m`dfUWck b]Y`  
g`\_cbZ][ i fck UbY`W]`\_ck ]W]Y`i`bUg`!`dcX`\_i`W]`

DfUWck b]U`gdY`b]U`ghUbXUfX`A`9`B`X`U`gn`\_c`bmW]`dfUWck b]`\_ca`di`hYfck`mW]`"



